

## ***HEALTH AND SAFETY POLICY***

**V & V SIGNS** and its subsidiaries are committed to achieving high standards of environmental quality and product safety and to provide a safe and healthy workplace for our employees and visitors.

We will comply with all applicable regulatory requirements as a minimum and implement programs and processes to achieve greater protection, where appropriate.

We seek a healthy and safe workplace, free of occupational injury and disease. We emphasize individual responsibility for safety by all employees and at all levels of management. We will achieve this by:

- Reducing injury and rendering an effective first aid service
- Reducing economic losses
- Reducing property damage
- Eliminating losses due to fires, explosions and unplanned interruption to operations
- Ensuring that all our employees receive proper training
- Endeavouring to meet our social responsibilities

**V & V SIGNS** believes that achievements in safeguarding the workplace and our environment against hazards resulting from our operations are valued equally with other results. Quality Improved Process reinforces our performance on matters of safety, occupational health and the environment.

**V & V SIGNS** will with any signage work, from manufacturing to installation stage comply with Health and Safety Standards.

**V & V SIGNS** requires all it's employees to adhere strictly to our Policy at all times.

This Policy Statement will be reviewed annually to ensure suitability.



\_\_\_\_\_  
**CEO**

\_\_\_\_\_  
**31 JANUARY 2010**

**DATE**

## ENVIRONMENTAL POLICY

### **Philosophy**

To conserve the environment and preserve our heritage in conducting our business. To this end we will understand the dimension and effects of our operations on the environment and be proactive in meeting requirements.

### **Objectives**

To be pro-active in conserving and managing the environment in word and deed.

The design and operation of new plants and plant modifications will comply with our environmental standards. Our standards will meet applicable legislation and may exceed these requirements to meet specific needs at our facilities.

We will encourage innovation and participation in the development of better technology and relevant legislation.

We will be aware of the effects of the release of materials from our factories on the environment and workplace. Controls will be implemented during manufacture and any accidental discharges will be dealt with promptly. Clean up and reclamation operations will be implemented as required.

We will conserve the ecological habitats at our sites, especially those containing local fauna and flora.

Significant historical objects and artifacts, records, documents and buildings and surrounds will be conserved, restored and displayed. Employees and surrounding communities will be encouraged to participate and be proactive in conserving our environment.

We will promote the recognition and acceptance of man's responsibility for the conservation of the environment. The experience and skills we have developed will be shared and used to positively influence legislation. We will also share our natural areas with employees and special interest groups within the constraints imposed by our operational and conservation activities.

Our actions will demonstrate the compatibility between nature and industry in a way that reflects our core values of business excellence and care.



**CEO**

31 JANUARY 2010

**DATE**